



## Integrated Management System

ISO 9001:2015 ISO 14001:2015 ISO 45001:2018

# P O L I C Y

**Gulf Turbo Services** is committed to provide superior level of customer satisfaction, maintain a healthy and safe working environment, prevent sources of pollution, conserve natural resources and maintain ethical standards in all aspects of our business.

To achieve this, we perform the following initiatives:

1. Implementation of an Integrated Management System for Quality, Environment, Health & Safety that conforms to ISO 9001, 14001, and 45001 standards.
2. Setting QHSE objectives that align with the overall scope of the IMS.
3. Risk-based decision making.
4. Highest level of customer satisfaction through system and process innovation for enhanced quality and productivity.
5. People empowerment, through training and competency development.
6. Consultation and participation of workers on matters related to OHS.
7. Commitment to elimination of hazards & risk reduction to ensure a safe working environment wherein our employees and business partners can work comfortably.
8. Pollution prevention, resource conservation and overall environment protection.
9. Compliance to all applicable laws, regulations, customer, and other relevant requirements.
10. Periodic review of our policies, protocols, objectives, targets, and programs to ensure suitability and continual improvement of the whole management system.

This policy is constantly communicated to all levels of our organization, available to the public and other interested parties at all times.

Sven Heinichen  
Managing Director